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**Name a leader – dead or alive, local or international
who was or is an inclusive leader**

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Do you think you are an inclusive leader?

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What is inclusive leadership?

- Seeks to understand, appreciate and leverage
- Creating an inclusive environment
- Recognise and value



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Why is inclusive leadership important?



Trust

- Psychological safety
- Transparency
- Open communication
- Consistency
- Accountability



Collaboration

- Brings people together
- Diverse perspectives
- Problem-solving and innovation



Creativity

- Embrace diversity of thought
- Encourage risk-taking
- Adaptability



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Group discussion

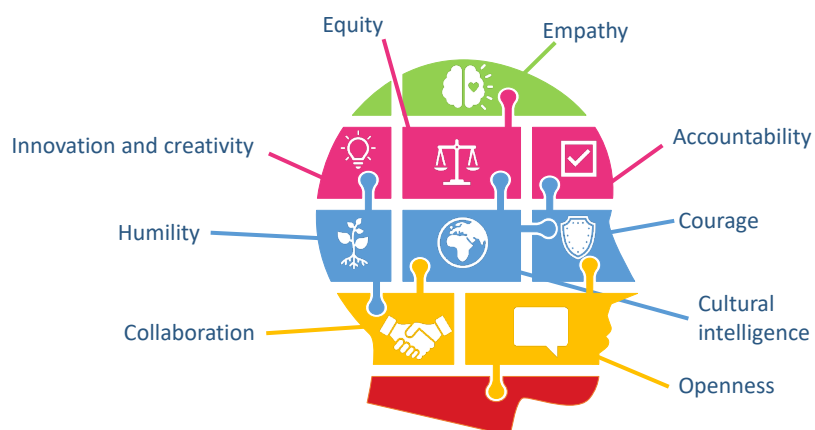


What traits does an inclusive leader have?




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Core traits of inclusive leadership






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Group discussion



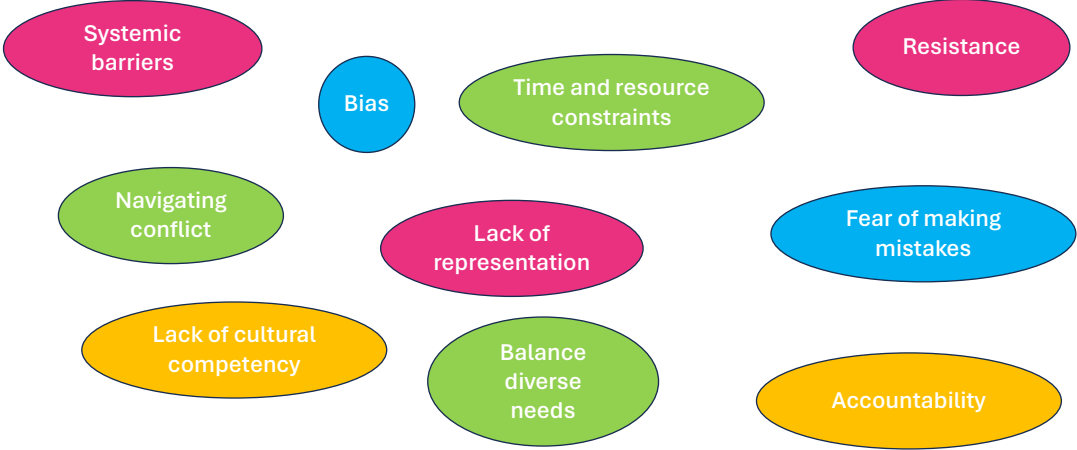
What challenges do you face or have you faced in trying to be an inclusive leader?







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Challenges to inclusive leadership

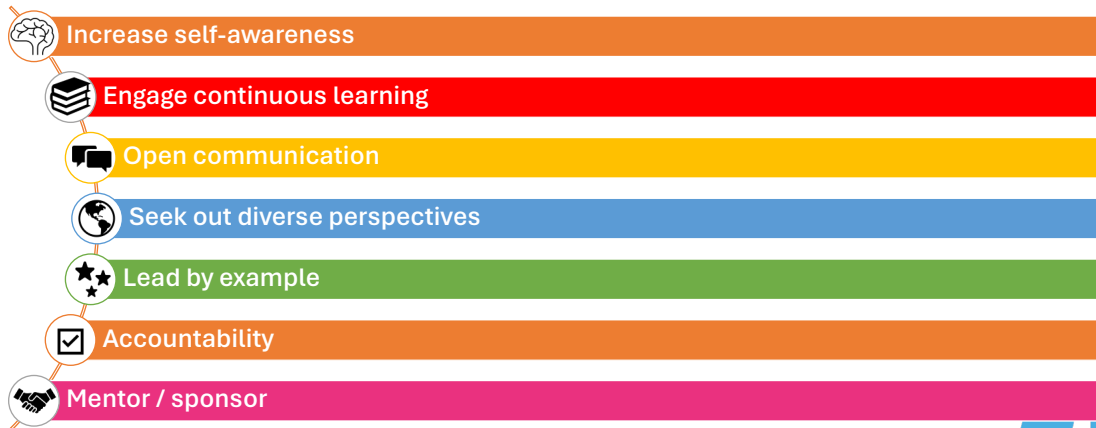






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How to overcome challenges



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Inclusive leadership pledge

- 12-month pilot
- Foster diverse and inclusive environment
- Promote equal opportunities
- Enhance innovation and performance



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How?

- **Sign the pledge**
- **Engage with training offered**
 - *Cultural competency*
 - *Courageous conversations*
 - *Compassionate leadership*
- **Agree to sponsorship**
- **Model inclusive behaviours in meetings**
- **Feedback**

Inclusive leadership pledge

The aim of inclusive leadership is taking action to create, change and innovate while balancing everybody's views and needs.

Inclusive leaders have the courage to take conscious steps to break down barriers for all people in society.

They actively seek difference, invite and welcome everyone's individual contribution, and take steps to seek out full engagement with the processes of decision-making and shaping reality.

Inclusive leaders should:



I pledge to model inclusive leadership through this set of behaviours in both my day-to-day interactions with colleagues, and in my strategic role when challenging structural inequality to create change.

Want to take part?

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INCLUSIVE LEADERSHIP PLEDGE FORM



Thank you for your commitment to inclusive leadership. Please scan the QR code by opening up your camera on your smartphone to officially pledge as an Inclusive Leader.



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What will you do now to become an inclusive leader?


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Questions?

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Navigating change -
the power of people

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We'd love to hear your thoughts.

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